

Individual: \$2,000 Family: \$4,000

Individual: \$3.500

Family: \$7,000

# SignatureValue<sup>™</sup> HMO Offered by UnitedHealthcare of California

CS VEBA Alliance HMO Deductible Schedule of Benefits HRA-QUALIFIED DEDUCTIBLE HEALTH PLAN 25-40/20%/2000DED

These services are covered as indicated when authorized through your Primary Care Physician in your Network Medical Group.

#### **General Features**

Calendar Year Deductible

On a Family plan, if one individual member meets the Individual deductible amount, his/her deductible is met, and the Family deductible must be met by one or more of the family members. Certain Covered Health Care Services will not be covered until you meet the Calendar Year Deductible. Only amounts incurred for Covered Health Care Services that are subject to the Deductible will count toward the Deductible. The Deductible applies to the Annual Out-of-Pocket Limit. The amounts applied to the Deductible are based upon UnitedHealthcare's contracted rates. Coupons: We may not permit certain coupons or offers from pharmaceutical manufacturers or an affiliate to apply to your Annual Deductible.

Maximum Benefits Unlimited

Annual Out-of-Pocket Limit

On a Family plan, if one individual member meets the Individual out of pocket amount, his/her out of pocket is met and the Family out of pocket must be met by one or more of the family members. Copayments for certain types of Covered Health Care Services do not apply toward the Out-of-Pocket Limit and will require a Co-payment even after the Out-of-Pocket Limit has been met. The Annual Out-of-Pocket Limit includes Co-payments for UnitedHealthcare benefits including behavioral health, prescription drugs, and acupuncture benefits. It does not include standalone, separate and independent Dental, Vision and Chiropractic benefit plans offered to groups. When an individual member of a family unit has paid an amount of Deductible and Co-payments for the Calendar Year equal to the Individual Out-of-Pocket Limit, no further Co-payments will be due for Covered Health Care Services for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Co-payment until a member satisfies the Individual Out-of-Pocket Limit or until a family satisfies the Family Out-of-Pocket Limit.

PCP Office Visits \$25 Office Visit Co-payment

Specialist Office Visits

(Member required to obtain referral to Specialists except for OB/GYN Physician Services and Emergency/Urgently Needed Services) Co-payments for Audiologist and Podiatrist visits will be the same as for the PCP.

\$40 Office Visit Co-payment

LG-NG-SOB CA Ded (Eff. 7-1-2023)

**General Features (Continued)** 

| Hospital Benefits   | 20% Co-payment after Deductible                               |
|---|---|
| Emergency Health Care Services  | 20% Co-payment after Deductible Co-payment waived if admitted |
| Urgently Needed Services  |   |
| Urgent care services – services provided <b>within</b> the geographic area served by your medical group   | \$25 Co-payment   |
| Urgent care services – services provided <b>outside</b> of the geographic area served by your medical group Please consult your EOC for additional details. Consult your physician website or office for available urgent care facilities within the area served by your medical group. | \$25 Co-payment   |

Benefits Available While Hospitalized as an Inpatient

| Bone Marrow Transplants   | 20% Co-payment after Deductible   |
|---|---|
| Clinical Trials Clinical Trial Services require prior authorization by UnitedHealthcare. If you participate in a clinical trial provided by an Out-of-Network Provider that does not agree to perform these services at the rate UnitedHealthcare negotiates with Network Providers, you will be responsible for payment of the difference between the Out-of-Network Provider's billed charges and the rate negotiated by UnitedHealthcare with Network Providers, in addition to any applicable Co-payments, Co-insurance or Deductibles. | Paid at negotiated rate after Deductible. Balance (if any) is the responsibility of the Member. |
| Hospice Services (Prognosis of life expectancy of one year or less)   | 20% Co-payment after Deductible   |
| Hospital Benefits   | 20% Co-payment after Deductible   |
| Mastectomy/Breast Reconstruction (After mastectomy and complications from mastectomy)   | 20% Co-payment after Deductible   |
| Maternity Care Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as paid in full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please call UnitedHealthcare at the number on your ID card   | 20% Co-payment after Deductible   |
| Mental Health Care Services including, but not limited to, Residential Treatment Centers  Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage.  | 20% Co-payment after Deductible   |
| Newborn Care  (The newborn care Deductible and/or Co-payment does not apply when the newborn is discharged with the mother within 48 hours of the normal vaginal delivery or 96 hours of the cesarean delivery.  Please see the Combined Evidence of Coverage and Disclosure Form for more details.)  | 20% Co-payment after Deductible   |
| Physician Care  | 20% Co-payment after Deductible   |

**Benefits Available While Hospitalized as an Inpatient (Continued)** 

| Reconstructive Surgery  | 20% Co-payment after Deductible |
|---|---------------------------------|
| Rehabilitation and Habilitative Services (Including physical, occupational and speech therapy)  | 20% Co-payment after Deductible |
| Skilled Nursing Facility Care<br>(Up to 100 days per benefit period)  | 20% Co-payment after Deductible |
| Substance-Related and Addictive Disorder including, but not limited to, Inpatient Medical Detoxification and Residential Treatment Centers Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage. | No charge                       |
| Termination of Pregnancy<br>(Medical/medication and surgical)   | No charge                       |

| Benefits Available on an Outpatient Basis   |  |
|---|--|
| Allergy Testing/Treatment (Serum is covered) PCP Office Visit Specialist Office Visit Co-payments for Audiologist and Podiatrist visits will be the same as for the PCP   | \$25 Office Visit Co-payment<br>\$40 Office Visit Co-payment                         |
| Ambulance (Only one ambulance Co-payment per trip may be applicable. If a subsequent ambulance transfer to another facility is necessary, you are not responsible for the additional ambulance Co-payment)  | 20% Co-payment after Deductible  |
| Clinical Trials Clinical Trial Services require prior authorization by UnitedHealthcare. If you participate in a clinical trial provided by an Out-of-Network Provider that does not agree to perform these services at the rate UnitedHealthcare negotiates with Network Providers, you will be responsible for payment of the difference between the Out-of-Network Provider's billed charges and the rate negotiated by UnitedHealthcare with Network Providers, in addition to any applicable Co-payments, Co-insurance or Deductibles. | Paid at negotiated rate.<br>Balance (if any) is the responsibility<br>of the Member. |
| Cochlear Implant Devices (Additional Co-payment for outpatient surgery or inpatient hospital benefits and outpatient rehabilitation therapy may apply.) In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate.   | 20% Co-payment after Deductible  |
| Dental Treatment Anesthesia (Additional Co-payment for outpatient surgery or inpatient hospital benefits may apply.)  | 20% Co-payment after Deductible  |
| Depo-Provera Medication – (other than contraception) (Limited to one Depo-Provera injection every 90 days.) (Additional Co-payment for office visits may apply.)  | 20% Co-payment after Deductible  |
| Dialysis (Additional Co-payment for office visits may apply.)   | \$20% Co-payment after Deductible  |
| Durable Medical Equipment In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate.   | 20% Co-payment after Deductible  |

Benefits Available on an Outpatient Basis (Continued) Durable Medical Equipment for the Treatment of Pediatric Asthma 20% Co-payment after Deductible (Includes nebulizers, peak flow meters, face masks and tubing for the Medically Necessary treatment of pediatric asthma of Dependent children who are covered until at least the end of the month in which Member turns 19 years of age.) Hearing Aid - Standard 20% Co-payment after Deductible \$5,000 annual benefit maximum per calendar year. Limited to one hearing aid (including repair/replacement) per hearing-impaired ear every three years. (Repairs and/or replacements are not covered. except for malfunctions. Deluxe model and upgrades that are not Medically Necessary are not covered) Hearing Aid – Bone-Anchored Depending upon where the covered health Repairs and/or replacements are not covered, except for service is provided, benefits for bone-anchored malfunctions. Deluxe model and upgrades that are not Medically hearing aid will be the same as those stated Necessary are not covered. Bone-anchored hearing aid will be under each covered health service category in this Schedule of Benefits subject to applicable medical/surgical categories (e.g. inpatient hospital, physician fees) only for members who meet the medical criteria specified in the Combined Evidence of Coverage and Disclosure Form. Repairs and/or replacement for a bone-anchored hearing aid are not covered, except for malfunctions. Deluxe model and upgrades that are not Medically Necessary are not covered. Hearing Exam PCP Office Visit \$25 Office Visit Co-payment Specialist Office Visit \$40 Office Visit Co-payment Co-payments for Audiologist and Podiatrist visits will be the same as for the PCP. Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as paid in full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please call UnitedHealthcare at the telephone number on your ID card. Home Health Care Visits \$25 Co-payment per visit Home Test Kits for Sexually Transmitted Diseases Depending upon where the covered health service is provided, benefits will be the same as those stated under each covered health service category in this Schedule of Benefits Hospice Services 20% Co-payment after Deductible (Prognosis of life expectancy of one year or less) Infertility Services Not covered Infusion Therapy \$250 Co-payment per medication Infusion Therapy is a separate Co-payment in addition to a home health care or an office visit Co-payment. In instances where the negotiated rate is less than your Co-payment, you will pay only the

negotiated rate.

**Benefits Available on an Outpatient Basis (Continued)** 

| Benefits Available on an Outpatient Basis (Continued)                   |   |
|---|---|
| Injectable Drugs  | 30% up to \$250 Co-payment per medication |
| (Co-payment/Co-insurance not applicable to injectable                   |   |
| immunizations, birth control, infertility and insulin.)                 |   |
| Outpatient Injectable Medication  |   |
| Self-Injectable Medication  |   |
| Applies to dollar co-payments only: In instances where the negotiated   |   |
| rate is less than your Co-payment, you will pay only the negotiated     |   |
| rate. FDA-approved contraceptive methods and procedures                 |   |
| recommended by the Health Resources and Services Administration         |   |
| as preventive care services will be 100% covered. Co-payment            |   |
| applies to contraceptive methods and procedures that are <b>NOT</b>     |   |
| defined as Covered Services under the Preventive Care Services and      |   |
| Family Planning benefit as specified in the Combined Evidence of        |   |
|   |   |
| Coverage and Disclosure Form.   |   |
| Laboratory Services   | No charge                                 |
| (When available through and authorized by your Network Medical          |   |
| Group) (Additional Co-payment for office visits may apply)              |   |
| Maternity Care, Tests and Procedures                                    |   |
| PCP Office Visit  | \$25 Co-payment                           |
| Specialist Office Visit   | \$25 Co-payment                           |
| Preventive tests/screenings/counseling as recommended by the U.S.       |   |
| Preventive Services Task Force, AAP (Bright Futures                     |   |
| Recommendations for pediatric preventive health care) and the           |   |
| Health Resources and Services Administration as preventive care         |   |
| services will be covered as paid in full. There may be a separate Co-   |   |
| payment for the office visit and other additional charges for services  |   |
| rendered. Please call UnitedHealthcare at the telephone number on       |   |
| ·   |   |
| your ID card.   |   |
| Mental Health Care Services   |   |
| Outpatient Office Visits include:                                       | \$25 Office Visit Co-payment              |
| Diagnostic evaluations, assessment, treatment planning, treatment       |   |
| and/or procedures, individual/group counseling, individual/group        |   |
| evaluations and treatment, referral services, and medication            |   |
| management  |   |
| All Other Outpatient Treatment include:                                 | No charge after Deductible                |
| Partial Hospitalization/Day Treatment Intensive Outpatient Treatment,   |   |
| crisis intervention, electro-convulsive therapy, psychological testing, |   |
| facility charges for day treatment centers, Behavioral Health Treatment |   |
| for Autism Spectrum Disorders, laboratory charges, or other medical     |   |
| Partial Hospitalization/Day Treatment and Intensive Outpatient          |   |
| Treatment, and psychiatric observation                                  |   |
| (Please refer to your UnitedHealthcare of California Combined           |   |
| Evidence of Coverage and Disclosure Form for a complete                 |   |
| description of this coverage)   |   |
|   | 000/ 0                                    |
| Oral Surgery Services   | 20% Co-payment after Deductible           |
|   |   |
| Outpatient Habilitative Services and Outpatient Therapy                 | \$25 Office Visit Co-payment              |
| Outpatient Medical Rehabilitation Therapy at a Network Free-Standing    | \$25 Office Visit Co-payment              |
| or Outpatient Facility  | ,   |
| (Including physical, occupational and speech therapy)                   |   |
|   | 200/ 02                                   |
| Outpatient Surgery at a Network Free-Standing or Outpatient Surgery     | 20% Co-payment after Deductible           |
| Facility  | · ·                                       |

**Benefits Available on an Outpatient Basis (Continued)** 

Physician Care
PCP Office Visit
Specialist Office Visit
Co-payments for Audiologist and Podiatrist visits will be the same as for the PCP.

\$25 Office Visit Co-payment \$40 Office Visit Co-payment

Preventive Care Services No charge

(Services as recommended by the American Academy of Pediatrics (AAP) including the Bright Futures Recommendations for pediatric preventive health care, the U.S. Preventive Services Task Force with an "A" or "B" recommended rating, the Advisory Committee on Immunization Practices and the Health Resources and Services Administration (HRSA), and HRSA-supported preventive care guidelines for women, and as authorized by your Primary Care Physician in your Network Medical Group.) Covered Health Care Services will include, but are not limited to, the following:

- Colorectal Screening
- Hearing Screening
- Human Immunodeficiency Virus (HIV) Screening
- Immunizations
- Newborn Testing
- Prostate Screening
- Vision Screening
- Well-Baby/Child/Adolescent care
- Well-Woman, including routine prenatal obstetrical office visits

Please refer to your UnitedHealthcare of California Combined

Evidence of Coverage and Disclosure Form.

Preventive tests/screenings/counseling as recommended by the U.S.

Preventive Services Task Force, AAP (Bright Futures

Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as paid in full. There may be a separate Copayment for the office visit and other additional charges for services rendered. Please call us at the telephone number on your ID card. FDA-approved contraceptive methods and procedures recommended by the Health Resources and Services Administration as preventive care services will be 100% covered. Co-payment applies to contraceptive methods and procedures that are <a href="NOT">NOT</a> defined as Covered Services under the Preventive Care Services and Family Planning benefit as specified in the Combined Evidence of Coverage and Disclosure Form.

## Prosthetics and Corrective Appliances

In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate.

20% Co-payment after Deductible

#### Radiation Therapy

Standard:

(Photon beam radiation therapy)

Complex:

(Examples include, but are not limited to, brachytherapy, radioactive implants, and conformal photon beam; Co-payment applies per 30 days or treatment plan, whichever is shorter. Gamma Knife and Stereotactic procedures are covered as outpatient surgery. Please refer to outpatient surgery for Co-payment amount, if any.) In instances where the negotiated rate is less than your Co-payment, you will pay only the negotiated rate.

20% Co-payment after Deductible

20% Co-payment after Deductible

**Benefits Available on an Outpatient Basis (Continued)** 

| Benefits Available on an Outpatient Basis (Continued)                       |                  |
|---|------------------|
| Radiology Services  |                  |
| Standard: (Additional Co-payment for office visits may apply)               | No charge        |
| Specialized Scanning and Imaging Procedures:                                | \$100 Co-payment |
| (Examples include, but are not limited to, CT, SPECT, PET, MRA              |                  |
| and MRI – with or without contrast media) A separate Co-payment             |                  |
| will be charged for each part of the body scanned as part of an             |                  |
| imaging procedure. In instances where the negotiated rate is less           |                  |
| than your Co-payment, you will pay only the negotiated rate.                |                  |
| Substance Related and Addictive Disorder                                    |                  |
| Outpatient Office Visits include, but are not limited to:                   | No charge        |
| Diagnostic evaluations, assessment, treatment planning, treatment           |                  |
| and/or procedures, individual/group evaluations and treatment,              |                  |
| individual/group counseling and detoxifications, referral services, and     |                  |
| medication management   |                  |
| All Other Outpatient Treatment includes, but are not limited to:            | No charge        |
| Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment,     |                  |
| crisis intervention, facility charges for day treatment centers, laboratory |                  |
| charges. and methadone maintenance treatment                                |                  |
| Please refer to your UnitedHealthcare of California Combined                |                  |
| Evidence of Coverage and Disclosure Form for a complete                     |                  |
| description of this coverage.   |                  |
| Termination of Pregnancy (Medical/medication and surgical)                  | No charge        |
| FDA-approved contraceptive methods and procedures recommended               |                  |
| by the Health Resources and Services Administration as preventive           |                  |
| care services will be 100% covered. Co-payment applies to                   |                  |
| contraceptive methods and procedures that are NOT defined as                |                  |
| Covered Services under the Preventive Care Services and Family              |                  |
| Planning benefit as specified in the Combined Evidence of Coverage          |                  |
| and Disclosure Form.  |                  |
| Vasectomy   | No charge        |
| Virtual Care Services   | No charge        |
| Benefits are available only when services are delivered through a           | 3                |
| Designated Virtual Network Provider. You can find a Designated              |                  |
| Virtual Network Provider by going to www.myuhc.com or by calling            |                  |
| the telephone number on your ID card.                                       |                  |
| Vision Refractions  | \$25 Co-payment  |
|   | . ,              |

Note: Benefits with Percentage Co-payment amounts are based upon the Allowed Amount, or the Recognized Amount as applicable, which is defined in the Evidence of Coverage.

## **Allowed Amounts**

Allowed Amounts are the amount we determine that we will pay for Benefits.

- For Network Benefits for Covered Health Care Services provided by a Network Provider, except for your cost sharing obligations, you are not responsible for any difference between Allowed Amounts and the amount the provider bills.
- For Covered Health Care Services that are Ancillary Services received at Network facilities on a non-Emergency basis at which, or as a result of which, services are received from out-of-Network Providers, you are not responsible, and the out-of-Network provider may not bill you, for amounts in excess of your Co-payment, Co-insurance or deductible. You shall pay no more than the same cost sharing than you would pay for the same Covered Health Care Services received from a Network Provider.
- For Covered Health Care Services that are non-Ancillary Services received at certain Network facilities on a
  non-Emergency basis from out-of-Network Physicians who have not satisfied the notice and consent criteria
  or for unforeseen or urgent medical needs that arise at the time a non-Ancillary Service is provided for which
  notice and consent has been satisfied as described below, you are not responsible, and the out-of-Network
  provider may not bill you, for amounts in excess of your Co-payment, Co-insurance or deductible which is based on
  the Recognized Amount as defined in the Combined Evidence of Coverage and Disclosure Form.

- For Covered Health Care Services that are Emergency Health Care Services provided by an out-of-Network
  provider, you are not responsible, and the out-of-Network provider may not bill you, for amounts in excess of your
  applicable Co-payment, Co-insurance or deductible which is based on the Recognized Amount as defined in the
  Combined Evidence of Coverage and Disclosure Form.
- For Covered Health Care Services that are *Air Ambulance services provided by an out-of-Network provider*, you are not responsible, and the out-of-Network provider may not bill you, for amounts in excess of your applicable Copayment, Co-insurance or deductible which is based on the rates that would apply if the service was provided by a Network provider which is based on the Recognized Amount as defined in the Combined Evidence of Coverage and Disclosure Form.

Allowed Amounts are determined in accordance with our reimbursement policy guidelines or as required by law, as described in the Combined Evidence of Coverage and Disclosure Form.

For Network Benefits, Allowed Amounts are based on the following:

- When Covered Health Care Services are received from a Network provider, Allowed Amounts are our contracted fee(s) with that provider.
- When Covered Health Care Services are received from an out-of-Network provider as arranged by us, including
  when there is no Network provider who is reasonably accessible or available to provide Covered Health Care
  Services, Allowed Amounts are an amount negotiated by us or an amount permitted by law. Please contact us if you
  are billed for amounts in excess of your applicable Co-insurance, Co-payment or any deductible. We will not pay
  excessive charges or amounts you are not legally obligated to pay.

When Covered Health Care Services are received from an out-of-Network provider as described below, Allowed Amounts are determined as follows:

For non-Emergency Covered Health Care Services received at certain Network facilities from out-of-Network Physicians when such services are either Ancillary Services, or non-Ancillary Services that have not satisfied the notice and consent criteria of section 2799B-2(d) of the Public Health Service Act with respect to a visit as defined by the Secretary, the Allowed Amount is based on one of the following in the order listed below as applicable:

- The reimbursement rate as determined by a state All Payer Model Agreement.
- The reimbursement rate as determined by state law.
- The initial payment made by us or the amount subsequently agreed to by the out-of-Network provider and us.
- The amount determined by Independent Dispute Resolution (IDR).

For the purpose of this provision, "certain Network facilities" are limited to a hospital (as defined in 1861(e) of the Social Security Act), a hospital outpatient department, a critical access hospital (as defined in 1861(mm)(1) of the Social Security Act), an ambulatory surgical center as described in section 1833(i)(1)(A) of the Social Security Act, and any other facility specified by the Secretary.

**IMPORTANT NOTICE**: For Ancillary Services, non-Ancillary Services provided without notice and consent, and non-Ancillary Services for unforeseen or urgent medical needs that arise at the time a service is provided for which notice and consent has been satisfied, you are not responsible, and an out-of-Network Physician may not bill you, for amounts in excess of your applicable Co-payment, Co-insurance or deductible.

**For Emergency Health Care Services provided by an out-of-Network provider**, the Allowed Amount is based on one of the following in the order listed below as applicable:

- The reimbursement rate as determined by a state All Payer Model Agreement.
- The reimbursement rate as determined by state law.
- The initial payment made by us or the amount subsequently agreed to by the out-of-Network provider and us.
- The amount determined by *Independent Dispute Resolution (IDR)*.

**IMPORTANT NOTICE**: You are not responsible, and an out-of-Network provider may not bill you, for amounts in excess of your applicable Co-payment, Co-insurance or deductible.

**For Air Ambulance transportation provided by an out-of-Network provider**, the Allowed Amount is based on one of the following in the order listed below as applicable:

- The reimbursement rate as determined by a state All Payer Model Agreement.
- The reimbursement rate as determined by state law.
- The initial payment made by us or the amount subsequently agreed to by the out-of-Network provider and us.
- The amount determined by Independent Dispute Resolution (IDR).

**IMPORTANT NOTICE**: You are not responsible, and an out-of-Network provider may not bill you, for amounts in excess of your Co-payment, Co-insurance or deductible which is based on the rates that would apply if the service was provided by a Network provider.

For Emergency ground ambulance transportation provided by an out-of-Network provider, the Allowed Amount, which includes mileage, is a rate agreed upon by the out-of-Network provider or, unless a different amount is required by applicable law, determined based upon the median amount negotiated with Network providers for the same or similar service.

**IMPORTANT NOTICE:** Out-of-Network providers may bill you for any difference between the provider's billed charges and the Allowed Amount described here.

EACH OF THE ABOVE-NOTED BENEFITS IS COVERED WHEN AUTHORIZED BY YOUR NETWORK MEDICAL GROUP OR UNITEDHEALTHCARE, EXCEPT IN THE CASE OF A MEDICALLY NECESSARY EMERGENCY HEALTH CARE SERVICES OR URGENTLY NEEDED SERVICE OR OTHER SERVICES PROVIDED BY OUT-OF-NETWORK PROVIDERS AS DESCRIBED ABOVE. A UTILIZATION REVIEW COMMITTEE MAY REVIEW THE REQUEST FOR SERVICES.

**Note:** This is not a contract. This is a Schedule of Benefits and its enclosures constitute only a summary of the Health Plan.

THE MEDICAL AND HOSPITAL GROUP SUBSCRIBER AGREEMENT AND THE UNITEDHEALTHCARE OF CALIFORNIA COMBINED EVIDENCE OF COVERAGE AND DISCLOSURE FORM AND ADDITIONAL BENEFIT MATERIALS MUST BE CONSULTED TO DETERMINE THE EXACT TERMS AND CONDITIONS OF COVERAGE. A SPECIMEN COPY OF THE CONTRACT WILL BE FURNISHED UPON REQUEST AND IS AVAILABLE AT THE UNITEDHEALTHCARE OFFICE AND YOUR EMPLOYER'S PERSONNEL OFFICE. UNITEDHEALTHCARE'S MOST RECENT AUDITED FINANCIAL INFORMATION IS ALSO AVAILABLE UPON REQUEST.



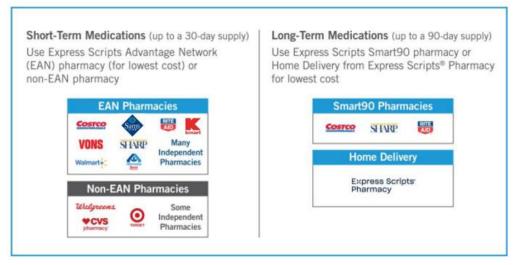


#### Your prescription plan at a glance

Show this summary to your doctor to discuss ways to pay less for your medications. To learn more about your plan, visit **express-scripts.com**. First-time visitors, please take a moment to register using your member ID number.

|                                     | Express Advantage Network®<br>(EAN) pharmacies*<br>(up to a 30-day supply) | Smart90® retail pharmacies (up to a 90-day supply) | Home delivery from Express<br>Scripts® Pharmacy<br>(up to a 90-day supply) |
|-------------------------------------|--|--|--|
| Generic medications                 | \$10   | \$20   | \$20   |
| Preferred brand-name medications    | \$30   | \$60   | \$60   |
| Nonpreferred brand-name medications | 50%<br>(\$40 min/\$175 max)  | 50%<br>(\$80 min/\$350 max)                        | 50%<br>(\$80 min/\$350 max)  |

<sup>\*</sup>If you use a non-EAN pharmacy, you'll pay an extra \$5 per short-term prescription.



**Out-of-pocket maximum.** The annual out-of-pocket maximums for this plan are combined with those for your medical plan. See your medical plan documents for your applicable annual out-of-pocket limits.

**Note:** If your doctor requests a brand-name medication when a generic equivalent is available, you'll pay the generic copayment, **plus** the difference in cost between the brand and the generic. (This extra cost applies even if your doctor writes "Dispense as Written" ("DAW") on the prescription.)

For short-term prescriptions, such as antibiotics, use an EAN pharmacy (for lower copays) or a non-EAN pharmacy (where you pay \$5 extra for each short-term prescription). Your Express Scripts Advantage Network has more than 34,000 pharmacies consisting of approximately 50% independent pharmacies in addition to grocers and other stores.

To find a participating pharmacy near you, log in anytime at express-scripts.com and select Find a Pharmacy from the menu under Prescriptions. You can also get pharmacy information by calling Member Services at 800.918.8011. The pharmacy network is designed to provide you with lower prescription costs at nearby participating pharmacies. Please be aware that you'll pay a higher amount if you choose to use non-EAN pharmacy.

For long-term medications, such as those used to treat high blood pressure or high cholesterol, use a Smart90 (Costco, Rite Aid or Sharp Rees-Stealy) pharmacy or home delivery from Express Scripts® Pharmacy.

**Important Note:** You'll pay a higher cost for a long-term medication if you fill it at a retail pharmacy other than a Smart90 pharmacy after the third purchase. The medications affected by this plan limit may change.

### **KEEP THIS INFORMATION**

For more information about your plan, log in at express-scripts.com or call Member Services toll free at 800.918.8011.

**Drug conversion programs.** If you're prescribed a medication that isn't on your health plan's preferred list, yet an alternative plan- preferred medication exists, we may contact your doctor to ask whether that medication would be appropriate for you. If your doctor agrees to use a plan-preferred medication, you'll usually pay less.

Use generics and preferred medications. If you're taking a medication that's not on the preferred list, ask your doctor to consider prescribing a lower-cost generic or preferred brand-name medication. To find out whether your medication is preferred, just log in at express-scripts.com and choose Price a Medication from the menu under Prescriptions. Enter your medication name and view cost and coverage information on the results page. You can also get pricing information from Member Services at 800.918.8011.

**Prior authorization: When is a coverage review necessary?** Some medications aren't covered unless you first receive approval through a coverage review (prior authorization). This review uses plan rules based on FDA-approved prescribing and safety information, clinical guidelines and uses that are considered reasonable, safe and effective.

There are other medications that may be covered, but with limits (for example, only for a certain amount or for certain uses), unless you receive approval through a coverage review. During this review, Express Scripts asks your doctor for more information than what's on the prescription before the medication may be covered under your plan. To find out whether a medication requires a coverage review, log in at **express-scripts.com** and select **Price a Medication** from the menu under **Prescriptions**. Enter your medication name and view coverage information on the results page.

Specialty medications: Get individualized service through Accredo, an Express Scripts specialty pharmacy. Specialty medications are used to treat complex conditions, such as cancer, growth hormone deficiency, hemophilia, and hepatitis C. Accredo is composed of therapy-specific teams that provide an enhanced level of individual service to patients with special therapy needs.

Whether they're administered by a healthcare professional, self-injected, or taken by mouth, specialty medications require an enhanced level of service. By ordering your specialty medications through Accredo, you can receive:

- Toll-free access to specialty-trained pharmacists and nurses 24 hours a day, 7 days a week
- Delivery of your medications within the United States, on a scheduled day, Monday through Friday, at no additional charge
- Most supplies, such as needles and syringes, provided with your specialty medications
- Safety checks to help prevent potential drug interactions
- Refill reminders

Automatic refills: A convenient service to help you avoid running out of your long-term medications. Most prescriptions you order from Express Scripts® Pharmacy can be enrolled in automatic refills. Then, when it's time to refill or renew your prescription, your order will automatically ship to you. We'll also notify you seven days before we begin processing your next refill. You have the option to change the next processing date or cancel the prescription from the service before processing begins.

There are three easy ways to enroll in automatic refills:

- Log in at express-scripts.com and choose Automatic Refills from the menu under Prescriptions.
- When refilling a prescription, we ask if you want to enroll it in automatic refills. If you answer "yes," we'll begin automatically refilling your prescription on all future refills.
- Call Member Services at 800.918.8011 and tell the patient care advocate you want to enroll.

Extended payment program: Stretch your home delivery payments. Instead of paying in full up front, you can spread your costs over three monthly credit or debit card installments. There's no waiting—your medication will be shipped from Express Scripts® Pharmacy after the very first payment. When you enroll, the program applies to every home delivery prescription for you and your covered family members. To learn more or to enroll, log in at express-scripts.com, choose Payment Methods from the menu under Account. Then click Edit Information and Extended Payment Program.